

Amendments to the Bylaws

Remove all instances of the phrase “Religious Organization” and instead use the term, “Center.”

Justification: This is more congruent with how we refer to our community’s organization and in alignment with the Bylaws for Centers for Spiritual Living.

This change is made at the following locations:

P.6 Line 2, 14, 19, 22, 23, 27	P.19 Line 1, 6, 8, 12, 13, 20, 22, 23, 26
P.7 Line 5, 7, 16, 17, 24	P.20 Line 9-10, 13-14, 23
P.8 Line 2, 10, 19, 24, 25, 26	P.21 Line 16, 18, 24, 25
P.9 Line 5, 8, 12, 13-14, 20, 21, 23	P.22 Line 3, 10, 15
P.10 Line 1-2, 9-10, 13-14, 22	P.23 Line 2
P.12 Line 23, 26, 26-27	P.24 Line 7, 10, 12, 15, 16, 18, 27
P.13 Line 2, 8, 13, 14, 15, 16, 17, 20, 22-23, 24-25, 27	P. 25 Line 3, 6, 10, 11, 13, 19, 21-22
P.14 Line 12, 19, 22-23, 25, 27	P. 26 Line 24, 25-26
P.15 Line 5-6, 7	P. 27 Line 3-4, 8, 14, 20, 23, 23-24, 28
P.16 Line 8-9, 13-14, 26	P. 28 Line 1, 6, 16, 17, 25, 28
P.17 Line 10, 12	P. 29 Line 4, 8, 13, 16, 17, 27
P.18 Line 11	P. 30 Line 5, 6, 7-8, 8, 13-14, 15,
	P. 31 Line 2, 7

Page 6, Lines 22-23: full name added for clarity

Page 7, Lines 1-2: commas added for grammatical correctness

Page 7, Lines 5-6: The Secretary of the Leadership Council was changed to Spiritual Leader, or in absence of such, an officer of the Leadership Council.

Justification: It is the Spiritual Leader’s function in the CSL data program to submit this information to CSL Home Office.

Page 7, Lines 24-28: change “the” to “this”

Justification: “This” is more definitive than “the” and update our address to the new building address

Page 11, Line 11: added “temporarily”

Page 11, Line 14: added “rescheduling”

Justification: Since this article refers to any meeting adjourned before all business is concluded, these words were added for clarity.

Page 13, Line 18: changed “approves” to “may approve”

Justification: Changed because the LC has the option to approve or not any policies

Page 13, Lines 26-28: Section 2(a) is removed from the Bylaws

Justification: The mission statement it not necessary in the Bylaws. It can change from year-to-year which would necessitate an amendment to the Bylaws yearly.

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Page 16, Line 26: Remove Religious Organization and add of this Center.

Justification: This is done for clarity and consistency

Page 19, Line 28 to P.20 Line 1: Add “provided the quorum was established” to ensure that we meet the requirements of any voting as stipulated in the Bylaws.

Page 21, Lines 2-5: Change “The Council shall then proceed to select a new Spiritual Leader by majority vote.” to “The Council shall give due diligence and consideration of the evaluations of candidates as provided by Members of this Center, then the Council shall proceed to select a new Spiritual Leader by majority vote.”

Justification: This gives the Leadership Council the opportunity to thoroughly evaluate the candidates before presenting the vote to the membership.

Page 21, Line 9-10: Remove “All letters of call shall include a provision which allows the Spiritual Leader to participate in CSL Retirement Plan for Clergy (if applicable).”

Justification: CSL no longer has the option of having a Clergy Retirement Plan.

Page 21, Lines 15-19: Remove “and

b. At a regular or special meeting of the Membership of the Center Religious Organization, employment of the Spiritual Leader may be terminated by adoption of a resolution so to terminate by the affirmative vote of at least two-thirds (2/3) of the Members of this Center Religious Organization present and qualified to vote.”

Justification: The Leadership Council can vote to terminate a Spiritual Leader. The Leadership Council has issued the Letter of Call and have the obligation of terminating it if necessary.

Page 21, Lines 25-28: Remove “This Center Religious Organization may also have, at the discretion of the Leadership Council, such assistant officers as may be appointed in accordance with the provisions of Section 3 of this Article. Assistant officers appointed in accordance with Section 3 of this Article, may be, but need not be, Leadership Council Members.”

Page 22, Lines 8-12: Remove Section 3. Assistant Officers

The Leadership Council may appoint, and may empower the President to appoint, such assistant officers as the business of this Center Religious Organization may require, each of whom shall hold office for such period, have such authority and perform such duties as are provided in the Bylaws or as the Leadership Council may from time to time determine.

Justification: We have no need to appoint Assistant Officers. With the ability to have more members of the Leadership Council, the LC would appoint additional members if they needed assistant officers.

Page 22, Line 14: reads Section 4 and it should be Section 3

Page 22, Line 24: reads Section 5 and it should be Section 4

Page 22, Line 27: reads Section 6 and it should be Section 5

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Page 23, Line 10: reads Section 7 and it should be Section 6

Page 23, Line 16: reads Section 8 and it should be Section 7

Page 23, Lines 17-18: Remove “along with Spiritual Leader” and add “and/or other Leadership Council Officer”; remove “one of”; change “signators” to “signator”

Justification: It is important that more than one Leadership Council Officer has the ability to sign contracts for our Center. The Spiritual Leader has no ability to enter into any fiduciary contracts on behalf of the Center.

Page 23, Lines 20-21: Change “at such place as the Leadership Council may order” to “the principal office of this Center,”

Justification: We now have a permanent location to house all of our legal documents.

Page 26, Line 22: Section 1. Corporate Seal Section < removed >

Justification: We no longer have to file a Corporate Seal because of a change in State Law. Since Section 1 is being removed, the following sections must be renumbered:

Page 26, Line 23: Section 2 is now Section 1

Page 26, Line 28: Section 3 is now Section 2

Page 27, Line 7: Section 4 is now Section 3

Page 27, Lines 14-16: Remove: “Notes or other evidences of indebtedness issued in the name of or payable to the Center Religious Organization, shall be signed or endorsed by such person or persons and in such manner as from time to time shall be determined by resolution of the Leadership Council.”

Justification: We no longer have any indebtedness and plan to remain debt free.

Page 27, Line 18: Section 5 is now Section 4

Page 27, Line 21: Change “may be” to “is”

Justification: It is a clearer and more definitive way of describing the authority to make agreements.

Page 27, Line 26: Section 6 is now Section 5

Page 28, Line 5: Section 7 is now Section 6

Page 28, Line 9: Section 8 is now Section 7

Page 28, Line 15: Section 9 is now Section 8

Page 28, Line 19: Section 10 is now Section 9

Page 28, Line 15: Section 11 is now Section 10

Page 30, Line 24: Add the phrase “at which there is a quorum”

Amendments to the Bylaws

Justification: This is to reinforce that we must have a quorum present to ratify any vote taken at a meeting of the membership.

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*CENTER FOR SPIRITUAL LIVING
GREATER LAS VEGAS*

BYLAWS

2024

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1 **BYLAWS of Center for Spiritual Living Greater Las Vegas**

2 (A Nonprofit Religious Corporation hereinafter called “RELIGIOUS ORGANIZATION CENTER”)

4 **ARTICLE I**

5 **Preamble**

6 The Bylaws of this corporation are adopted for the purpose of prescribing and defining the means and methods by
7 which this Religious Organization, its Membership, its Councils and its officers shall function and carry out their
8 respective duties, obligations and purposes. The provisions herein contained shall govern and control the means by
9 which any and all actions to be taken by or on behalf of this Religious Organization shall be accomplished. In the
10 event that the specific provisions of the Bylaws do not cover any purpose or action that may be deemed necessary or
11 for the best interest of this Religious Organization, resort shall be had to the applicable provisions of the corporation
12 statutes of the State in and under which this Religious Organization is incorporated.

14 Hereinafter, in these Bylaws the term “this Religious Organization” shall be referred to as “this Center”.

16 **ARTICLE II**

17 **Affiliation, Ecclesiastical Authority and Purpose**

18 Section 1. Affiliation

19 This ~~Center Religious Organization~~ is fully affiliated with the Centers for Spiritual Living (“CSL”), a Colorado
20 nonprofit religious and charitable corporation, and exists for the purpose hereinafter expressed in Section 4 of this
21 Article II, and further for the purpose of worship, and for teaching the principles of Science of Mind as expressed by
22 Ernest Holmes and taught by CSL. This Member ~~Center Religious Organization~~, ~~Center for Spiritual Living Greater~~
23 ~~Las Vegas~~, acknowledges that it has been recognized by CSL as an affiliated ~~Center Religious Organization~~ for such
24 purpose and that it has been created under its sponsorship and guidance.

26 Section 2. Ecclesiastical Authority

27 This ~~Center Religious Organization~~, its Leadership Council (or any other name subsequently used by the elected
28 body of this Spiritual Organization), Members and officers shall be subject to the ecclesiastical law and authority of

1 CSL in all matters lawfully within ecclesiastical jurisdiction. Ecclesiastical authority refers to the Ministerial Code,
2 the Practitioner Code, and the Member Community Affiliation Agreement.

3
4 Section 3. Communications

5 This ~~Center Religious Organization~~ shall keep CSL generally informed as to its affairs. ~~The Secretary of the~~
6 ~~Leadership Council~~ Spiritual Leader, or in absence of such, an officer of the Leadership Council, shall submit a
7 completed annual report of updated information related to the ~~Center Religious Organization~~ in a format provided
8 by CSL.

9
10 Section 4. Purpose

11 Centers for Spiritual Living is a spiritual organization operated exclusively for religious and charitable purposes
12 within the meaning of section 501(c)(3) of the Internal Revenue Code. The activities of CSL also include teaching,
13 educating, and practicing the Science of Mind.

14
15 Section 5. Political Policy

16 This ~~Center Religious Organization~~ shall in no way be active in carrying on propaganda nor in any other manner
17 attempt to influence legislation. In addition, this ~~Center Religious Organization~~ shall not participate in, or intervene
18 in (including the publishing or distributing of statements), any political campaign on behalf of any candidate for
19 public office.

20
21 **ARTICLE III**

22 **Offices**

23 Section 1. Principal Office

24 The principal office for the transaction of the business of ~~the this Center Religious Organization~~ shall be:

25 Center for Spiritual Living, Greater Las Vegas	Center for Spiritual Living Greater Las Vegas
26 PO Box 97716	4080 E. Russell Road
27 Las Vegas, Nevada 89193	Las Vegas, Nevada 89120

1 The Leadership Council may change the principal office or address from one location to another within the
2 community served by this **Center Religious Organization**. Notice shall be sent to each Member of a new address or
3 principal office at least ten days prior to such change being made, and to CSL headquarters.

4 5 **ARTICLE IV**

6 **Members**

7 Section 1. Application of Members

8 a. Any person, at least 18 years of age, may become a Member upon making written application wherein
9 that person asserts that they are committing themselves to personal spiritual growth and to supportive active
10 Membership in the **Center Religious Organization**. Individuals shall hold Membership in only one Member
11 Organization.

12 b. Any person under the age of 18 will be considered for Membership provided they write a letter of
13 intention to the Leadership Council and meet with the Spiritual Leader (or any other title subsequently used
14 for the Spiritual Leader/Senior Minister of this Spiritual Organization) to discuss the rights and obligations
15 of Membership. Upon Leadership Council approval, the individual will hold full Membership with all of
16 the rights and obligations as described in this Article.

17 18 Section 2. Membership Confirmation

19 Membership in this **Center Religious Organization** shall be considered active following application of the
20 prospective Member, and subsequent confirmation by the Leadership Council.

21 22 Section 3. Membership Duties and Privileges Duties and privileges of Members shall be:

- 23 a. To uphold the teachings and practices of Religious Science.
- 24 b. To attend the religious and social functions of the **Center Religious Organization**.
- 25 c. To contribute to the financial support of the **Center Religious Organization**.
- 26 d. To attend the business meetings of the **Center Religious Organization** and to vote therein.
- 27 e. To hold office and act on committees.

1 The officers and the Spiritual Leader shall provide Orientation of new Members for the purpose of developing well-
2 informed, committed, and supportive Members.

3
4 Section 4. Termination of Membership

5 Membership in this **Center Religious Organization** shall be automatically terminated by death, resignation,
6 withdrawal, or transfer of Membership to another religious organization.

7
8 The Leadership Council of this **Center Religious Organization** shall have full power and authority to terminate the
9 Membership of any person or persons due to one of the actions below:

10 a. Any Member where the records show that for a period of one year or more there has been a complete
11 lack of interest, either materially, or from the standpoint of participation in the services and/or affairs of this
12 **Center Religious Organization**.

13 b. Any Member who has clearly demonstrated antagonism, or opposition to the purpose of this **Center**
14 **Religious Organization** or its teachings and vision.

15 Any terminated Member shall be notified of such action in writing.

16
17 Section 5. Membership Record

18 The Secretary of the Leadership Council shall keep and maintain, or cause to be kept and maintained, a true,
19 complete and fully up-to-date permanent record containing at least the names and addresses of all Members of this
20 **Center Religious Organization**. It shall be the duty of the Secretary to promptly record in the minutes all new
21 Members of this **Center Religious Organization**, when confirmed by the Leadership Council, and to delete therefrom
22 all terminated Members upon the adoption of a resolution to terminate. Such record shall establish Membership of
23 record for all purposes and shall be available for inspection by any Member of this **Center Religious Organization** at
24 all reasonable times.

25
26 **ARTICLE V**

27 **Meeting of Members**

28 Section 1. Location of Meetings

1 All meetings of Members shall be held either at the principal office or place of worship of this Center Religious
2 Organization or at any other location within the State of Incorporation which may be designated by the Leadership
3 Council. Regular and Special Meetings of Members may be held in person, virtually, or in a hybrid format. The
4 Leadership Council is authorized to make this determination prior to each meeting.

5
6 Section 2. Annual Meetings

7 The Annual Membership Meeting date shall be established by the Leadership Council.

8
9 At such meetings, Leadership Council Members shall be elected, reports of the affairs of the Center Religious
10 Organization shall be considered; annual financial reports shall be reviewed; the next annual budget may be
11 presented, and any other business transacted which is within the powers of the Members.

12
13 Notice of each Annual Meeting shall be given by public announcement at the public meetings of the Center
14 Religious Organization on not less than two consecutive Sundays next preceding the date of such meetings, and by
15 written notice delivered at least 21 days prior to such meeting. Written notice may be through the U.S. Mail,
16 postmarked at least 21 days prior to the meeting, or by email to the email address on record with CSLGLV, sent at
17 least 21 days prior to the meeting.

18
19 Section 3. Special Meetings

20 Special meetings of the Members may be called at any time by the Spiritual Leader, by the presiding officer of the
21 Leadership Council, by a majority of the members of the Leadership Council, or by five percent (5%) or more of the
22 Members of this Center Religious Organization. Notice of special meetings shall be given in the same manner as for
23 Annual Meetings of Members.

24
25 Notice of any special meeting shall specify, in addition to the place, day and hour of such meeting, the general
26 nature of the business to be transacted. Unless special meeting notice is properly given, the meeting will be
27 considered an unofficial meeting and any matters of business acted upon or transacted will be considered null and
28 void.

1 The failure of any Member to receive notice of an Annual or special meeting of the Members shall not invalidate
2 any action which may be taken at such meeting.

3
4 Section 4. Quorum

5 A number equal to ten percent (10%) of those Members-of-record on the date of any meeting shall constitute a
6 quorum for the transaction of business at such meeting. Under certain circumstances, as authorized by the
7 Leadership Council (See Section 1), a quorum may comprise Members who are attending in person and/or virtually.
8 The total number of these attendees must meet the minimum ten percent (10%) quorum requirement.

9
10 Section 5. Adjourned Meeting and Notice Thereof

11 Any Members' meeting, Annual or special, may be temporarily adjourned from time to time by the vote of a
12 majority of the Members present.

13
14 When any Members' meeting, either Annual or special, is adjourned for thirty days or more, notice of rescheduling
15 the adjourned meeting shall be given as in the case of an original meeting.

16
17 Where any such meeting is adjourned for less than thirty days, it shall not be necessary to give any notice of the time
18 and place of the adjournment or of the business to be transacted other than by announcement at the meeting at which
19 such adjournment is taken.

20
21 Section 6. Voting Powers

22 At any annual or special meeting, each Member of record shall be entitled to one vote, except in the election of
23 Leadership Council Members, which is provided for below in this Section 6.

24
25 At any election of Leadership Council Members, nominations shall be received as provided in Article VI, Section 7,
26 of these Bylaws. Every Member shall be entitled to cast a total number of votes equal to the number of positions on
27 the Leadership Council to be filled at such meeting, casting one vote (but not more than one) for each nominee of
28 their choice up to the number of nominees required to fill such positions. Elections for Leadership Council shall be

1 by ballot. The nominees receiving the highest number of votes shall be elected. In event the number of nominees
2 equals the number of positions to be filled, election may be accepted by acclamation.

3
4 Section 7. Proxies, Absentee Ballots, Virtual Voting

5 At meetings of the Members each Member has one vote. Every Member entitled to vote or execute consents must do
6 so in person or virtually and not by agent or proxy, and no proxy shall be valid. The Leadership Council may
7 authorize virtual voting. The Leadership Council shall make this determination prior to each Regular or Special
8 Meeting and provide due notice to Members about all available participation and voting options.

9
10 In the case of election of Leadership Council Members, those Members who cannot attend an annual or special
11 meeting, for reasons approved by the Leadership Council, may apply for and receive an absentee ballot, to be
12 completed (as provided in Section 6 above) and signed by the Member and returned no later than seven (7) days
13 before the Annual or special meeting is held.

14
15 The Leadership Council shall determine valid reasons for missing a meeting, and will print and distribute the list of
16 approved reasons at least 21 days before the annual or special meeting is held.

17
18 **ARTICLE VI**

19 **Leadership Council**

20 Section 1. General

21 Subject to limitations of the Articles of Incorporation or these Bylaws, and all applicable laws as to action to be
22 authorized or approved by the Members, all corporate powers shall be exercised by or under the authority of, and the
23 business and affairs of the **Center Religious Organization** shall be the responsibility of, the Leadership Council.

24
25 The Leadership Council shall have the right to sell, convey, lease, transfer or otherwise dispose of any real or
26 personal property of the **Center Religious Organization**, when it is deemed to be in the best interest of the **Center**
27 **Religious Organization**, except that it may not convey the real property, land and/or buildings of the principal place
28 of worship except with the approval of a majority vote of the Members at a regular or special meeting.

1 As set forth in these bylaws, the Leadership Council shall elect, appoint, employ, and remove the officers, agents,
2 employees and representatives of the ~~Center Religious Organization~~ and fix their compensation and the scope,
3 nature and course of their respective duties and authority, except that of the Spiritual Leader.

4
5 The emphasis of Leadership Council activities shall be on goals, objectives, strategies and policies. It will hold the
6 Spiritual Leader accountable for implementation of planning and policy decisions. It will establish other volunteer
7 groups and look to these groups for operational planning, policy recommendations, and two-way communications
8 between itself and the ~~Center Religious Organization~~ Membership.

9
10 Section 2. Role of The Leadership Council

11 The role of the Leadership Council includes but is not limited to the following:

12 a. Mission. The Leadership Council, including the Spiritual Leader, is responsible for formulation of the
13 Mission Statement, following input from the general Membership of the ~~Center Religious Organization~~ the
14 Council facilitates and establishes, together with other leaders in the ~~Center Religious Organization~~, the
15 ~~Center's Religious Organization's~~ Mission.

16 b. Planning, Policies, Procedures. The Council sets the direction of the ~~Center Religious Organization~~,
17 establishes policies to guide the operation of the ~~Center Religious Organization~~ and retains its Spiritual
18 Leader, through whom the policies and plans are fulfilled. The Council reviews and ~~may approve~~ ~~approves~~
19 procedures and rules developed by the Spiritual Leader.

20 c. Financial Development. The Council is responsible for insuring that the ~~Center Religious Organization~~ is
21 adequately financed to fulfill its objectives.

22 d. Monitoring. The Council is responsible for monitoring the operational process of the ~~Center Religious~~
23 ~~Organization~~ to insure the achievement of its goals and objectives.

24 e. Ultimate Authority. The Council is ultimately responsible to the Membership of the ~~Center Religious~~
25 ~~Organization~~.

26 Section 2(a):

27 ~~The mission statement of this Center Religious Organization as of the time of adoption of these Bylaws is: "Our~~
28 ~~mission is to Inspire Spiritual Discovery through Community, Connection, Exploration, and Celebration."~~

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Section 3. Executive Committee

The Leadership Council may appoint an Executive Committee. The Executive Committee shall be composed of the corporate officers. Executive Committee meetings may be called by any member thereof, upon notice to the members of the Executive Committee of the time and place of such meeting. Minutes shall be kept of each meeting of the Executive Committee which shall be read at the next regular meeting of the Leadership Council and any action considered for ratification. A majority of the authorized number of members of the Executive committee shall constitute a quorum for the action of business.

Section 4. Committees

The Leadership Council may appoint committees, boards and other instrumentalities as it may deem necessary in order to carry out the work and purpose of this ~~Center Religious Organization~~, and may confer upon them such authority, powers and duties as it may deem appropriate; provided that the final responsibility and duty for management of the affairs, assets, properties and employees of this ~~Center Religious Organization~~ may not be delegated and shall rest upon the Leadership Council.

Section 5. Number and Qualifications of Leadership Council Members

The authorized number of Leadership Council Members shall be a minimum of four (4) and a maximum of nine (9), who shall be voting Members. The Spiritual Leader of the ~~Center Religious Organization~~ shall be an ex officio, non-voting Member of the Leadership Council. Only those persons meeting the following requirements shall be qualified for election or appointment as Council Members:

- a. The person must be a loyal, financially supporting and active Member of this ~~Center Religious Organization~~.
- b. The person must be willing to accept the responsibilities of membership of the Leadership Council.
- c. The person may not be an employee of this ~~Center Religious Organization~~.
- d. The person must have no close relatives, nor live-in relationships on the Leadership Council serving a concurrent term, or with an employee of this ~~Center Religious Organization~~.

1 e. The person must have completed 60 hours of Science of Mind accredited classwork or its equivalent, as
2 determined by the Spiritual Leader. If persons are not available for nomination who have completed 60
3 class hours, special consideration shall be given to persons who are enrolled or have completed a lesser
4 amount.

5 f. Except for the Spiritual Leader, Council Members may not receive compensation from this Center
6 Religious Organization for their work as a Council Member.

7 g. The person must have been a Member of this Center Religious Organization no less than six months
8 prior to nomination for election or appointment to the Leadership Council.

9 h. The person must be at least 21 years of age when elected to the Leadership Council.

10
11 Section 6. Leadership Council Member Election and Term of Office

12 The Leadership Council Members shall hold office for three years. Their tenure shall be such that one third (1/3), as
13 nearly as practicable, shall be elected each year. New Council Members shall be nominated as provided in Section 7
14 below, and shall be elected at each Annual Meeting of Members to fill the offices made vacant, but if any such
15 annual meeting is called but not held or the Council Members are not elected thereat, the Council Members shall be
16 elected at a special meeting of Members held for the purpose within thirty days of the date of the original Annual
17 Meeting.

18
19 No person having served as a Council Member shall be eligible for subsequent election to the Leadership Council
20 until two (2) full years after the last date of service as a Council Member. All Council Members, unless they resign
21 or are removed, shall hold office until their respective successors are properly elected and installed.

22
23 Section 7. Nominations of Leadership Council Members

24 At least six weeks prior to each Annual Meeting of Members, the Leadership Council shall select a Nominating
25 Committee of three to five Members (one of whom shall be the Spiritual Leader) who may be, but need not be,
26 Leadership Council Members. The committee shall proceed to prepare a slate of nominees for election as Council
27 Members, one or more nominees for each vacancy to be filled. Such slate shall be nominated by the committee when
28 nominations are called for at the annual meeting, and further nominations, if any, shall be received from the floor.

1 Nominees nominated from the floor must be present, either in person or virtually, at the election meeting and meet
2 the required qualifications of Leadership Council Members set out in Article VI Section 5. Voting for Council
3 Members shall proceed as provided in Article V, Section 6, of these Bylaws.
4

5 Section 8. Termination of a Leadership Council Member

6 A Leadership Council Member may be terminated by the adoption of a resolution so to terminate by majority vote of
7 the Members of the Leadership Council present. The Leadership Council also may by resolution declare vacant the
8 office of any Council Member who fails to perform assigned duties as a Council Member of the **Center Religious**
9 **Organization**, including active participation in Leadership Council communications via e-mail or the designated
10 prevailing technology; or any Council Member who shall be absent for three (3) consecutive meetings without valid
11 excuse granted by the Leadership Council and shown in the minutes of at least one such meeting or four (4)
12 meetings within a twelve-month period; or any Council Member who has demonstrated a lack of interest either
13 materially, or from the standpoint of participation in the services and/or affairs of this **Center Religious**
14 **Organization**. Notice shall be sent to the terminated Council Member regarding such action taken by the Leadership
15 Council.
16

17 Section 9. Vacancies

18 Vacancies in the Leadership Council may be filled by a majority of the remaining Council Members, though less
19 than a quorum, or by a sole remaining Council Member. In the event the unexpired term is for a period of less than
20 eighteen months, appointees may succeed themselves by election to a full three-year term.
21

22 A vacancy or vacancies on the Leadership Council shall be deemed to exist in case of the death, resignation or
23 removal of any Council Member, or if the authorized number of members be increased, or if the Members fail, at
24 any Annual or special meeting of Members at which Council Members are elected, to elect the full authorized
25 number.

26 The **Religious Organization** Members **of this Center** may elect a Council Member(s) at a special meeting to fill any
27 vacancy or vacancies which **shall not have not** been filled by the Leadership Council.
28

1 If the Leadership Council accepts the resignation of a Council Member submitted to take effect at a future time, the
2 Council or members shall have power to appoint a successor to take office when the resignation is to become
3 effective.

4
5 No reduction of the authorized number of Leadership Council Members shall have the effect of removing any
6 Council Members prior to the expiration of their term of office.

7
8 Section 10. Location of Leadership Council Meetings

9 Regular meetings of the Leadership Council shall be held at any location within or without the State of incorporation
10 of this **Center Religious Organization** which has been designated from time to time by resolution of the Council or
11 by consent of all members of the Council. In the absence of such designation regular meetings shall be held at the
12 principal office of this **Center Religious Organization**. Special meetings of the Leadership Council may be held
13 either at a place so designated or at the principal office. Under certain circumstances, the Leadership Council may
14 conduct its meetings virtually, and such determination shall be made by a majority vote of the Council members.

15
16 Section 11. Organization Meeting

17 The first regular meeting of the Leadership Council shall be held within thirty (30) days following the date of the
18 annual meeting.

19
20 At the first regular and/or specially called meeting of the Leadership Council following the annual meeting, the
21 Secretary of the outgoing Council shall act as Chairman pro-tem while a new President is nominated and elected for
22 the new Leadership Council. The new President shall then assume the office and proceed with the nomination and
23 election of a Vice President, a Secretary and a Treasurer for the ensuing year (also see Article VII). This newly
24 organized Leadership Council shall then proceed with any new business necessary at this first meeting, including
25 establishing meeting dates for subsequent Council meetings.

26
27 Section 12. Other Regular Meetings

1 Other regular meetings of the Leadership Council shall be held in at least eleven (11) months of a year, day and time
2 to be determined by the Leadership Council.

3
4 Section 13. Special Meetings

5 Special meetings of the Leadership Council for any purpose or purposes may be called at any time by the President
6 or the Spiritual Leader, or, if they are absent or unable or refuse to act, any two Council Members, or ten percent
7 (10%) of the membership by petition.

8
9 Notice of the time and place of special meetings and specific purpose shall be delivered personally to every
10 Leadership Council Member or sent to all members by mail addressed to them at their address as it is shown upon
11 the Membership record of this **Center Religious Organization**, at least seventy-two hours prior to the time of the
12 holding of the meeting. Such notice is not required when all current Council Members, including the Spiritual
13 Leader, are present, when the decision is made for a special Leadership Council meeting, in which case special
14 meetings may be called with the mutual consent of all members.

15
16 Section 14. Quorum: No Proxies

17 A majority of the authorized number of Leadership Council Members shall be necessary to constitute a quorum for
18 the transaction of business, except to adjourn. Every act or decision done or made by a majority of the Council
19 Members present at a meeting duly held at which a quorum is present shall be regarded as the act of the Leadership
20 Council, unless a greater number be required by law, the Articles of Incorporation, any Affiliation Agreement in
21 place, or the Bylaws. Any action taken or authorized by the Leadership Council shall be taken or authorized only in
22 person and not by agent or proxy, and no proxies of Leadership Council Members shall be valid.

23
24 Section 15. Reimbursement

25 Leadership Council Members and members of committees may receive reimbursement for expenses as may be fixed
26 or determined by resolution of the Council.

27
28 Section 16. Open and Closed Meetings

1 All Leadership Council meetings are open to the **Center's Religious Organization's** Membership, however,
2 attendance at any meeting or part of any meeting of the Leadership Council may, at the Council's option, be limited
3 only to the Council Members or may include such others as it may choose to admit.
4

5 Section 17. Conflict of Interest

6 The Leadership Council's responsibility to manage the business affairs of the **Center Religious Organization** is
7 primary and absolute over any individual Council Member's personal benefits. Except as specifically permitted
8 below, no business transactions shall be entered into between the **Center Religious Organization** by the Leadership
9 Council and any person who is a member, or a member-elect, of the Leadership Council, or any entity in which such
10 person or any member of such person's immediate family have an opportunity for financial gain.
11

12 The **Center Religious Organization** recognizes that in specific instances or on unique matters, it may be in the best
13 interest of the **Center Religious Organization** to enter into a business transaction of the type otherwise prohibited
14 above. Such a transaction may be permitted if:

- 15 a. The Council complies with all provisions of State law relating to transactions between a corporation and
16 a trustee (Council Member); and
 - 17 b. The Council is fully apprised of the fact that the proposed transaction is of the type otherwise prohibited
18 above, and such disclosure is set forth in the minutes; and
 - 19 c. The Council finds and records in its minutes, that the proposed transaction is:
 - 20 1. particularly unique or advantageous to the **Center Religious Organization**,
 - 21 2. is upon terms and conditions which the Leadership Council believes to be either not available,
22 or more favorable to the **Center Religious Organization** than would be available in a similar
23 transaction between the **Center Religious Organization** and any other party.
- 24

25 Section 18. Recall of Leadership Council Members

26 The **Center Religious Organization** Membership has the authority to remove for cause any or all members of the
27 Leadership Council, except the Spiritual Leader (provided separately elsewhere), provided due notice is given, per
28 Article V, Section 3 herein, upon an affirmative two-thirds (2/3) vote of those present, **provided the quorum was**

1 established, and qualified to vote. If a vacancy occurs by reason of such action, such vacancy may be filled at such
2 meeting by nominations made from the floor and voted upon by the Membership present and qualified to vote.

3
4 Section 19. Selection of Spiritual Leader

5 Whenever and however a vacancy occurs in the office of Spiritual Leader, the Leadership Council shall select a
6 Spiritual Leader and shall employ the following steps in the selection process:

- 7 a. Consider whether to employ a “co-creation” process prior to taking the steps enumerated below. This
8 preliminary step shall be at the discretion of the Leadership Council. If the Council elects to employ this
9 process, each Leadership Council Member shall select no more than four (4) Members of the Center
10 Religious Organization to serve in the co-creation process. The Leadership Council shall contact CSL
11 headquarters to select a facilitator for the process. The facilitator, acting in concert with the Leadership
12 Council, shall determine the time(s), place(s) and other logistics of the co-creation process. Those
13 participating in the co-creation process shall be the active members of the Council, those Center Religious
14 Organization Members chosen by the Council Members, and the facilitator. The broad purpose of any co-
15 creation process shall be to determine the criteria for the ideal candidate for Spiritual Leader, and to afford
16 the Leadership Council a sense of the participants’ ideas of desirable qualities in a Spiritual Leader.
- 17 b. Appoint a candidate screening committee of not less than seven (7) and not more than twelve (12)
18 members. No more than one-half (1/2) of said committee shall be active Leadership Council Members.
- 19 c. Contact the appropriate office of CSL headquarters, advise said office of the vacancy, and request said
20 office to publish notice of said vacancy and solicit candidates for the office of Spiritual Leader. To the
21 extent possible, and to the extent not in conflict with these Bylaws, the Leadership Council shall be guided
22 by the ministerial candidating guidelines of CSL. This shall be the primary source for seeking candidates
23 for Spiritual Leader of this Center Religious Organization, but other sources may be considered so long as
24 the candidate meets the requirements of these Bylaws and the requirements of CSL.
- 25 d. Consider candidates recommended to the Leadership Council by the candidate screening committee.
26 Candidates approved by the Council shall be invited to conduct services at this Center Religious
27 Organization, at which time the congregation shall be afforded the opportunity of participating in the
28 selection process by filling out an evaluation form.

1 e. The Leadership Council may declare the candidating process terminated when said Council determines
2 that all viable candidates have been heard. ~~The Council shall then proceed to select a new Spiritual Leader~~
3 ~~by majority vote.~~ The Council shall give due diligence and consideration of the evaluations of candidates as
4 provided by Members of this Center, then the Council shall proceed to select a new Spiritual Leader by
5 majority vote.

6 f. The Leadership Council, having made its selection, shall negotiate the terms of a letter of call with the
7 chosen candidate and extend and execute the same. The initial term of the letter of call shall be for no more
8 than 18 months. The letter of call may thereafter be extended, as the Council deems appropriate, for terms
9 not exceeding three (3) years. ~~All letters of call shall include a provision which allows the Spiritual Leader~~
10 ~~to participate in CSL Retirement Plan for Clergy (if applicable).~~

11 Section 20: Termination of Spiritual Leader's Letter of Call

12 Termination of a Spiritual Leader's letter of call shall be for cause, and in accordance with the following procedures:

13 a. At any meeting of the Leadership Council, approval of a resolution terminating the said letter of call by a
14 two-thirds (2/3) vote of the full membership of the Council; ~~and~~

15 ~~b. At a regular or special meeting of the Membership of the Center Religious Organization, employment of~~
16 ~~the Spiritual Leader may be terminated by adoption of a resolution so to terminate by the affirmative vote~~
17 ~~of at least two thirds (2/3) of the Members of this Center Religious Organization present and qualified to~~
18 ~~vote.~~

19 **ARTICLE VII**

20 **Officers**

21 Section 1. Officers

22 The officers of this ~~Center Religious Organization~~ shall be a President, a Vice-President, a Secretary, and a
23 Treasurer. ~~This Center Religious Organization may also have, at the discretion of the Leadership Council, such~~
24 ~~assistant officers as may be appointed in accordance with the provisions of Section 3 of this Article. Assistant~~
25 ~~officers appointed in accordance with Section 3 of this Article, may be, but need not be, Leadership Council~~
26 ~~Members.~~

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Section 2. Election

The officers of this **Center Religious Organization**, except such officers as may be provided for in accordance with the provisions of Sections 3 and 5 of this Article, shall be elected annually by the Leadership Council. Each shall hold office until resignation or removal or otherwise disqualified to serve, or a successor shall be properly elected and installed.

Section 3. Assistant Officers

~~The Leadership Council may appoint, and may empower the President to appoint, such assistant officers as the business of this Center Religious Organization may require, each of whom shall hold office for such period, have such authority and perform such duties as are provided in the Bylaws or as the Leadership Council may from time to time determine.~~

Section 3 4. Removal and Resignation

Any officer or assistant officer of this **Center Religious Organization** may be removed, with or without cause, by a majority of the Leadership Council, at any regular or special meeting called for that purpose.

Any officer may resign at any time by giving written or verbal notice to the Leadership Council, or the President, or the Secretary. Any such resignation shall take effect at the date of the receipt of the notice or at any later time specified therein; and, unless otherwise specified therein, the acceptance of the resignation shall not be necessary to make it effective. In event written notice is not received within ten (10) days of verbal notice, the verbal resignation shall become effective.

Section 4 5. Vacancies

A vacancy in any office shall be filled by a majority vote of the remaining Council Members.

Section 5 6. President

1 The President shall lead all policy making groups and shall, subject to the control of the Leadership Council, have
2 general supervision of the business affairs and the properties of this ~~Center Religious Organization~~. The President
3 shall preside at all meetings of the Leadership Council and the members, and shall have such other powers and
4 perform such other duties as may be required from time to time by the Leadership Council. The President shall vote
5 only in the event of a tie. The President may appoint committees, except those of an ecclesiastical nature, as
6 authorized to appoint by the Leadership Council, from time to time, and define the duties of such committees. In all
7 administrative matters, except those of an ecclesiastical nature, the President shall be responsible for maintaining
8 open communications and relations with CSL.

9
10 ~~Section 6 7.~~ Vice-President

11 In the absence or disability of the President, the Vice-President shall perform all the duties of the President, and
12 when so acting shall have the powers of, and be subject to the same responsibilities and authority as apply to the
13 President. The Vice-President shall have such other powers and perform such other duties as from time to time may
14 be prescribed by the Leadership Council or by the Bylaws.

15
16 ~~Section 7 8.~~ Secretary

17 The Secretary ~~along with the Spiritual Leader, and/or other Leadership Council Officer,~~ shall be ~~one of~~ the signators
18 for all contracts and legal documents.

19
20 The Secretary shall keep or cause to be kept, ~~at such place as the Leadership Council may order the principal office~~
21 ~~of this Center,~~ minutes of all meetings of the Leadership Council and members, with the time and place of holding
22 whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at
23 Council meetings, the number of persons present at Members' meetings, and the proceedings thereof.

24
25 As herein above provided, the Secretary shall keep or cause to be kept the Membership Record showing the names
26 of the Members and their addresses.

1 The Secretary shall give, or cause to be given, notice of all the meetings of the members of the Leadership Council
2 required by the Bylaws or by law to be given, and shall have such other powers and perform such other duties as
3 may be prescribed by the Leadership Council or by the Bylaws.
4

5 Section 9. Treasurer

6 The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the
7 properties and business transactions of this ~~Center Religious Organization~~, including accounts of its assets,
8 liabilities, receipts, disbursements, gains, losses, capital and surplus. The books of account shall be open at all
9 reasonable times to inspection by any Leadership Council Member. The Treasurer shall be responsible for the
10 preparation and distribution of financial statements of this ~~Center Religious Organization~~ as provided in Article X
11 Section 10. Any financial records should be reasonably accessible to any Council Member, preferably in the
12 principal office of this ~~Center Religious Organization~~.

13
14 The Treasurer shall deposit or cause to be deposited all monies and other valuables in the name and to the credit of
15 this ~~Center Religious Organization~~ with such depositories as may be designated by the Leadership Council. The
16 Treasurer shall disburse or cause to be disbursed the funds of the ~~Center Religious Organization~~ as may be ordered
17 by the Leadership Council; shall render to any member of the Leadership Council, whenever they request it, an
18 account of all transactions as current Treasurer, and of the financial condition of this ~~Center Religious Organization~~,
19 and shall have such other powers and perform such other duties as may be prescribed by the Leadership Council or
20 these Bylaws.
21

22 **ARTICLE VIII**

23 **The Spiritual Leader Section**

24 Section 1. Role of The Spiritual Leader - Summary

25 As presented in any Affiliation Agreement in place, and elsewhere in these Bylaws, the Senior Minister is the
26 Spiritual Leader and has three major roles including:

- 27 • Ecclesiastical head of the ~~Center Religious Organization~~ with exclusive rights for Ecclesiastical matters
- 28 • Administrative Executive Officer reporting to the Leadership Council

- Ex-officio, non-voting member of the Leadership Council

The Spiritual Leader expresses the vision through plans to execute the purpose of the Center Religious Organization

Section 2. Duties of Spiritual Leader

The Spiritual Leader of this Center Religious Organization shall have and exercise all of the powers, duties, and prerogatives usually accorded to clergy, including, but not limited to: the planning and conduct of all religious services, including the music attendant thereto; the planning, teaching and/or supervision of all classes of instruction, both accredited and non-accredited; and the leadership, supervision and conduct of the activities of all Practitioners, organizations, and groups within this Center Religious Organization, and of religious, educational, counseling, fellowship and worship activities of this Center Religious Organization in accordance with these Bylaws. In the absence of a designated Administrator, the Spiritual Leader shall be responsible for the day to day operation of the Center Religious Organization in accordance with the letter of call. The Spiritual Leader shall report to the Leadership Council on these matters and make such recommendations as are deemed appropriate.

ARTICLE IX

Policies and Procedures

Section 1. Bylaws

These Bylaws form the basic policies for structure and function of this Center Religious Organization. All other policies and procedures are the responsibility of the Leadership Council. Council- adopted Policies and Procedures shall be maintained in an official Standard Operating Manual which is kept and available for reference by Center Religious Organization Members. Subsequent reference to policy refers to the policy and procedure function of the Leadership Council.

Section 2. Policy Formulation

Policy formulation is the task of members of the Leadership Council and its committees, contract employees, and professional staff members. It is a cooperative effort in which each group brings its special insights, experience and

1 skills to bear on the task. It involves the identification of policy needs, formulation of policy options and
2 consideration of policy options.

3 4 Section 3. Policy Determination

5 Policy determination is the responsibility of the Leadership Council alone. This responsibility derives from the legal
6 status of the Council. Council actions establish policies and directions for the total organization.

7 8 Section 4. Policy Implementation

9 Policy implementation is the responsibility of the Spiritual Leader who may be assisted by professional staff,
10 contract employees, and volunteers. Once established, policies are carried out by the staff. Others may be involved
11 and assist in implementation, but the staff is ultimately responsible via the Spiritual Leader to the Leadership
12 Council to see that policies are carried out.

13 14 Section 5. Policy Monitoring

15 Policy monitoring is the responsibility of the Leadership Council, its committees, professional staff members, and
16 contract employees as appropriate within the areas of their responsibility. Staff is responsible for periodic
17 performance reporting on implementation, and policy-making groups are responsible for making judgments
18 concerning the efficacy of implementation and determining future policy actions as appropriate.

19 20 **ARTICLE X**

21 **Miscellaneous**

22 Section 1. Corporate Seal Section < removed >

23 Section 1 2. Organization Finances

24 The financial support of the Center Religious Organization shall be by voluntary offerings, pledges or gifts, and
25 from such other sources and activities as may be proper and in keeping with the purposes of the Center Religious
26 Organization.

27 28 Section 2 3. Inspection of Corporate Records

1 The Membership record, the books of account, and the minutes of proceedings of the Members and of the
2 Leadership Council, and of the Executive and other committees of the Leadership Council, shall be open to
3 inspection by any qualified representative of CSL; or at any mutually agreeable time by any ~~Center Religious~~
4 ~~Organization~~ Member when requested in writing to the Leadership Council President, including a statement of
5 reasonable purpose.

6
7 Section 3 4. Checks, Drafts, or other Orders for Payment

8 All expenditures of this ~~Center's Religious Organization's~~ funds shall be evidenced by documentation documented
9 and approved by the person or persons authorized by the Leadership Council to approve such expenditures.

10
11 All checks, drafts or other orders for payment of money shall be approved by two of three authorized signators, as
12 shall be designated by the Leadership Council.

13
14 ~~Notes or other evidences of indebtedness issued in the name of or payable to the Center Religious Organization,~~
15 ~~shall be signed or endorsed by such person or persons and in such manner as from time to time shall be determined~~
16 ~~by resolution of the Leadership Council.~~

17
18 Section 4 5. Execution of Contracts

19 The Leadership Council, except as in these Bylaws otherwise provided, may authorize any officer or agent to enter
20 into any contract, or execute any instrument in the name of and on behalf of this ~~Center Religious Organization.~~

21 Such authority ~~may be is~~ general or limited to specific instances; and unless so authorized by the Leadership
22 Council, no officer, agent or employee shall have any power or authority to make any agreement or create any
23 obligation which shall bind this ~~Center Religious Organization,~~ or to pledge the credit of this ~~Center Religious~~
24 ~~Organization,~~ or to render it liable for any purpose or in any amount.

25
26 Section 5 6. Representation of Shares of Other Corporations

27 The President or Vice President, acting together with the Spiritual Leader, are authorized to vote, represent and
28 generally to exercise on behalf of this ~~Center Religious Organization~~ all rights incident to any and all shares of any

1 other corporation or corporations standing in the name of this **Center Religious Organization** Such authority may be
2 exercised either by such officers in person or by any other person authorized to do so by proxy or power of attorney
3 duly executed by said officers.

4
5 **Section 6 7.** Inspection of Bylaws

6 This **Center Religious Organization** shall maintain a copy of the Bylaws, as amended or otherwise altered to date,
7 certified by the Secretary, which shall be available to inspection by the Members upon request.

8
9 **Section 7 8.** Construction and Definitions

10 Unless the context otherwise requires, the general provisions, rules of construction and definitions contained in the
11 applicable statutes of the State of incorporation shall govern the construction of these Bylaws. Without limiting the
12 generality of the foregoing, the masculine gender includes the feminine, the singular number includes the plural and
13 the plural number includes the singular, and the term “person” includes a corporation as well as a natural person.

14
15 **Section 8 9.** No Liabilities

16 Neither the Leadership Council Members, officers, nor Members of this **Center Religious Organization** shall be
17 personally liable for the debts, liabilities or obligations of this **Center Religious Organization**

18
19 **Section 9 10.** Financial Statements

20 It shall be the duty of the Treasurer to cause to be prepared, and to make available to the Members, an annual
21 financial statement, including a balance sheet and statement of income and expense, prepared in accordance with
22 generally accepted accounting principles, and a report made thereof at each Annual Meeting of the Members.

23
24 **Section 10 11.** Audit

25 An Audit Review or complete audit of the financial books and records of the **Center Religious Organization** shall be
26 conducted when deemed necessary by the Leadership Council or the Membership. Results of any such audit shall be
27 presented to the Membership at the next Annual Meeting following the completion of the audit. A copy may be sent
28 to CSL headquarters as part of the **Center's Religious Organization's** annual report to said office.

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ARTICLE XI

Organization Matters

Notwithstanding any other provision of these Bylaws, this **Center Religious Organization**, its Leadership Council, Members and officers are and at all times shall be subject to the following provisions:

Section 1. Ministers and Practitioners

This **Center Religious Organization** will hire and retain as Ministers only those persons who shall have been duly credentialed, and who shall be and remain in good standing, as Ministers of CSL, and will endorse and support the work of only those professional Practitioners who shall have been duly licensed as such by CSL.

Section 2. Prohibited Practices

This **Center Religious Organization**, as an affiliated member of CSL, recognizes its responsibility as to the Principles and Teachings of Science of Mind. Therefore, it will teach, sponsor, foster, and support only those ideas, principles and programs which are in alignment with Science of Mind. This is not to be construed as prohibiting educational discussion of matters which would otherwise be excluded from the **Center's Religious Organization's** teaching. So long as this **Center Religious Organization** is affiliated with CSL, it will not ordain, or license ministers or license Practitioners or teachers, and will not establish any branch Religious Organization, and will be governed and abide by the rules, regulations and directives of CSL with respect to these matters.

Section 3. Disaffiliation

- Voluntary disaffiliation with CSL shall be accomplished in accordance with the following procedures:
- a. Contemplation, by the Spiritual Leader and the Leadership Council, of a resolution to terminate affiliation with CSL through prayer, guidance and meditation; and
 - b. At any meeting of the Leadership Council, approval of a resolution to disaffiliate by a two-thirds (2/3) vote of the full Membership of the Leadership Council; and
 - c. At a regular or special meeting of the Membership of the **Center Religious Organization**, in which a quorum (10% of those Members-of-record as of the date of the meeting) has been met, affiliation with CSL

1 shall be terminated by adoption of a resolution so to terminate by the affirmative vote of at least two-thirds
2 (2/3) of the Members present.

3
4 Section 4. Dissolution

5 In the event of the dissolution and the winding up of affairs of this ~~Center Religious Organization~~, after paying all of
6 the debts and obligations of this ~~Center Religious Organization~~, or adequately providing therefor, any remaining
7 assets shall be devoted to such Science of Mind purpose as in the Judgment of the Leadership Council of this ~~Center~~
8 ~~Religious Organization~~ may be most likely to be consonant with the purpose of the ~~Center Religious Organization~~,
9 consistent with the Articles of Incorporation.

10
11 **ARTICLE XII**

12 **Parliamentary Authority**

13 The rules contained in the current edition of Roberts Rules of Order-Newly Revised shall govern this ~~Center~~
14 ~~Religious Organization~~ in all cases to which they are applicable and not inconsistent with these Bylaws and any
15 special rules of order the ~~Center Religious Organization~~ may adopt.

16
17 **ARTICLE XIII**

18 **Amendments**

19 Section 1.

20 These Bylaws may be amended, repealed, or added to in the following manner:

- 21 a. By the passage of a resolution to so amend, repeal or add to the Bylaws by a two- thirds (2/3) vote of the
22 full Leadership Council; and
23 b. By the ratification of the Council's resolution by the general Membership, by a majority vote taken at
24 any annual or special meeting of Members **at which there is a quorum**. Any such changes shall take effect
25 immediately upon such ratification.

26
27 Section 2.

1 A full, true, and correct copy of these Bylaws, and any subsequent changes thereto, shall be forwarded to CSL
2 headquarters, certified by the Secretary of this **Center Religious Organization**, within ten (10) days of the effective
3 date thereof.

4
5 **ARTICLE XIV**

6 **Membership Veto**

7 The voting Membership of this **Center Religious Organization**, by a two-thirds (2/3) vote of Members present at a
8 duly noticed meeting of Members, may veto any action of the Leadership Council.

9
10 These (modified) Bylaws were adopted and are effective this 19th day of September 2021.

11
12 ATTEST: Secretary, Leadership Council, and President, Leadership Council.

13
14 Mearlon Hart, RScP, Secretary

Frazine Jasper, President

15
16 Church Name: CENTER FOR SPIRITUAL LIVING GREATER LAS VEGAS

17 Address: 4080 E. Russell Rd. City: LAS VEGAS State: NEVADA Zip: 89120 Phone: 702-739-8200
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